



Crisp: Mentoring, Third Edition: How to Develop Successful Mentor Behaviors

Gordon F. Shea

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This book will provide you with the tools to understand the unique role of mentors in today's workplace, determine the most effective mentoring style for your situation, establish agreements to ensure a successful and rewarding relationship, and avoid behaviors that may interfere with mentee growth and development. Mentoring is a rewarding relationship that benefits both participants and the organization. The relationship is now seen as a process of two people working together for mutual gain and enrichment based on their shared experience. Today's mentoring has evolved from simply training the employee to a productive relationship that offers guidance and counsel to develop another's abilities to the fullest.

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